Date Printed: 18-Nov-24

Last Date Votes were Submitted for the Meeting: 28-Oct-24

Total Number of Ballots Instructed: 21
Total Number of Shares Instructed: 2,511,906
Total Number of Ballots Uninstructed: 0
Total Number of Shares Uninstructed: 0

Sasol Ltd. SOL

Country:South AfricaCountry of Operation:South AfricaISS Country of Coverage:South AfricaIndustry Sector:ChemicalsMarket Cap (USD):3,340,200,000.00ISS Governance QualityScore:1

Meeting Date: 15-Nov-24 Record Date: 08-Nov-24 Meeting Type: Annual

 Meeting ID: 1904722
 Percentage Votable Shares: 0.39063
 Workflow Tag:

Location ID: 14141 **Location Name:** Mergence Investment Management

**Earliest Cutoff Date: 01-Nov-24 Voting Policy: ISS Most Recent Publish Date: 01-Nov-24 Viewed: No

Total Ballots: 21 Votable Shares: 2,511,906 *Shares on Loan: 0 Shares Instructed: 2,511,906

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Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Vote Instruction
1		Approve Remuneration Policy	Management	For	For	For	For
2		Approve Implementation Report of the Remuneration Policy	Management	For	For	For	For
3.1		Re-elect Kathy Harper as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
3.2		Re-elect Vuyo Kahla as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
3.3		Re-elect Trix Kennealy as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
3.4		Re-elect Stanley Subramoney as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
4.1		Elect Simon Baloyi as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
4.2		Elect Walt Bruns as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
4.3		Elect Tim Cumming as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
4.4		Elect David Eyton as Director	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.	7				
5		Reappoint KPMG Inc as Auditors	Management	For	For	For	For
6.1		Elect David Eyton as Member of the Audit Committee	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
6.2		Re-elect Kathy Harper as Member of the Audit Committee	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
6.3		Re-elect Trix Kennealy as Chairman of the Audit Committee	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
6.4		Re-elect Stanley Subramoney as Member of the Audit Committee	Management	For	For	For	For
		Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
7		Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For	For	For
8		Authorise Repurchase of Issued Share Capital	Management	For	For	For	For

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Sasol Ltd. SOL

Primary ISIN: ZAE000006896 Primary SEDOL: 6777450

Country:South AfricaCountry of Operation:South AfricaISS Country of Coverage:South AfricaIndustry Sector:ChemicalsMarket Cap (USD):3,340,200,000.00ISS Governance QualityScore:1

Meeting Date: 15-Nov-24 Record Date: 08-Nov-24 Meeting Type: Annual

 Meeting ID: 1904722
 Percentage Votable Shares: 0.39063
 Workflow Tag:

9 Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Management For For For For

Officer of the Company

Primary CUSIP: 803866102

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share- blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Auto Workers Provident Fund, 110135680006	110135680006	Mergence	187731596	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		62,154	62,154
Copartes Pension Fund, 110135680013	110135680013	Mergence	187731597	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		3,354	3,354
Electrical Contracting Industry Pension Fund -Mergence, 62738058082	ZA0000071112	Mergence	187731603	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel 2 8-Oct-24	mmamashel 2 8-Oct-24		29,508	29,508
Engineering Industry Pension Fund, ZA0400856417	ZA0400856417	Mergence	187731588	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		37,707	37,707
FRB ITF Mergence CPI+4% Prime Fund, 62814478401	ZA0000071679	Mergence	187731606	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		5,061	5,061
FRB ITF Mergence Equity Prime Fund, 62814729622	ZA0000071680	Mergence	187731607	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel ₹8-Oct-24		6,561	6,561
GEPF- Mergence, 120034270006	120034270006	Mergence	187731590	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		1,791,127	1,791,127
Impala Workers Provident Fund, 110135680015	110135680015	Mergence	187731599	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		46,720	46,720
Leather Industries Provident Fund, 62312142475	ZA0000048666	Mergence	187731600	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		9,215	9,215
Medshield Medical Scheme, ZA0000073433	ZA0000073433	Mergence	187731605	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		6,907	6,907
Mergence Balanced Global Portfolio,	PLMBGP	Mergence	187730464	900177962713	18-Oct-24	No	11-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		2,822	2,822
Metal Industries Provident Fund, ZA0400669099	ZA0400669099	Mergence	187731589	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		110,074	110,074
Motor Industry Pension Fund, 110135680012	110135680012	Mergence	187731598	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		3,281	3,281
Motor Industry Provident Fund, 110135680005	110135680005	Mergence	187731595	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		42,662	42,662
Municipal Councillors Pension Fund, 130038900006	130038900006	Mergence	187731593	N/A	18-Oct-24	No	06-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 28-Oct-24		24,984	24,984
National Home Builders Registration Council (NHBRC), 62529334914	ZA0000070150	Mergence	187731601	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel 28-Oct-24	mmamashel 2 8-Oct-24		30,913	30,913
North West University, 62803922881	ZA0000071555	Mergence	187731604	N/A	18-Oct-24	No	01-Nov-24	Sent	mmamashel	mmamashel 28-Oct-24		13,026	13,026

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Total Shares:

2,511,906

2,511,906

Total Number of Ballots Instructed: 21
Total Number of Shares Instructed: 2,511,906
Total Number of Ballots Uninstructed: 0

Total Number of Shares Uninstructed: 0

Sasol Ltd. SOL

Primary CUSIP: 803866102 Primary ISIN: ZAE000006896 Primary SEDOL: 6777450 Country: South Africa Country of Operation: South Africa ISS Country of Coverage: South Africa Market Cap (USD): 3,340,200,000.00 **Industry Sector:** Chemicals ISS Governance QualityScore: 1 Meeting Date: 15-Nov-24 Record Date: 08-Nov-24 Meeting Type: Annual **Meeting ID**: 1904722 **Percentage Votable Shares:** 0.39063 Workflow Tag: SAMWU Provident Fund, 110135680002 187731594 96,267 Mergence N/A 18-Oct-24 No 06-Nov-24 Sent mmamashel mmamashel 96,267 110135680002 28-Oct-24 28-Oct-24 120029530057 187731591 Telkom Retirement Mergence mmamashel mmamashel 7,718 7,718 18-Oct-24 No 06-Nov-24 Fund, **120029530057** 28-Oct-24 28-Oct-24 187731602 mmamashel The Bridging Provident ZA0000070509 Mergence 18-Oct-24 01-Nov-24 mmamashel 10,124 10,124 Fund, 62615712024 **2**8-Oct-24 UIF- Mergence, 120027870011 120027870011 Mergence 187731592 N/A 18-Oct-24 06-Nov-24 mmamashel mmamashel 171,721 171,721 **2**8-Oct-24 **2**8-Oct-24

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