

Date Printed: 26-Jun-24

Last Date Votes were Submitted for the Meeting: 21-May-24

Total Number of Ballots Instructed: 23

Total Number of Shares Instructed: 19,757,789

Total Number of Ballots Uninstructed: 0

Total Number of Shares Uninstructed: 0

Old Mutual Ltd.

OMU

Primary CUSIP: S5790B132 **Primary ISIN:** ZAE000255360 **Primary SEDOL:** BDVPPY5
Country: South Africa **Country of Operation:** South Africa **ISS Country of Coverage:** South Africa
Industry Sector: Insurance **Market Cap (USD):** 3,211,500,000.00 **ISS Governance QualityScore:** 4

Meeting Date: 31-May-24 **Record Date:** 24-May-24 **Meeting Type:** Annual
Meeting ID: 1850088 **Percentage Votable Shares:** 0.41240 **Workflow Tag:**

Location ID: 14141 **Location Name:** Mergence Investment Management

****Earliest Cutoff Date:** 17-May-24 **Voting Policy:** ISS **Most Recent Publish Date:** 17-May-24 **Viewed:** No

Total Ballots: 23 **Votable Shares:** 19,757,789 ***Shares on Loan:** 0 **Shares Instructed:** 19,757,789

Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Vote Instruction
		Ordinary Resolutions					
1.1		Re-elect Itumeleng Kgaboesele as Director <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>	Management	For	For	For	For
1.2		Re-elect Jaco Langner as Director <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>	Management	For	For	For	For
1.3		Re-elect Trevor Manuel as Director <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>	Management	For	For	For	For
1.4		Re-elect Nomkhita Nqweni as Director <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>	Management	For	For	For	For
1.5		Elect Busisiwe Silwanyana as Director <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>	Management	For	For	For	For
1.6		Elect Jurie Strydom as Director <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>	Management	For	For	For	For
2.1		Re-elect Olufunke Ighodaro as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
2.2		Re-elect Itumeleng Kgaboesele as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
2.3		Re-elect Jaco Langner as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
2.4		Re-elect John Lister as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
2.5		Re-elect Nomkhita Nqweni as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
2.6		Elect Busisiwe Silwanyana as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
2.7		Elect Jurie Strydom as Member of the Audit Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>	Management	For	For	For	For
3.1		Reappoint Deloitte & Touche as Joint Auditors <i>Research Notes: A vote FOR these items is considered warranted in the absence of material concerns.</i>	Management	For	For	For	For
3.2		Reappoint Ernst & Young as Joint Auditors	Management	For	For	For	For

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Country: South Africa **Country of Operation:** South Africa **ISS Country of Coverage:** South Africa
Industry Sector: Insurance **Market Cap (USD):** 3,211,500,000.00 **ISS Governance QualityScore:** 4

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Research Notes: A vote FOR these items is considered warranted in the absence of material concerns.

4.1	Approve Remuneration Policy	Management	For	For	For	For
4.2	Approve Remuneration Implementation Report	Management	For	For	For	For
	Special Resolutions					
1	Approve Remuneration of Non-Executive Directors	Management	For	For	For	For
2	Authorise Repurchase of Issued Share Capital	Management	For	For	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	Management	For	For	For	For

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share-blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Auto Workers Provident Fund, 110135680006	110135680006	Mergence	182631540	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		551,274	551,274
Copartes Pension Fund, 110135680013	110135680013	Mergence	182631541	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		26,594	26,594
Electrical Contracting Industry Pension Fund -Mergence, 62738058082	ZA0000071112	Mergence	182631547	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		221,348	221,348
Engineering Industry Pension Fund, ZA0400856417	ZA0400856417	Mergence	182631530	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		283,329	283,329
FRB ITF Mergence CPI+4% Prime Fund, 62814478401	ZA0000071679	Mergence	182631550	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		34,744	34,744
FRB ITF Mergence Equity Prime Fund, 62814729622	ZA0000071680	Mergence	182631551	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		46,087	46,087
GEPF- Mergence, 120034270006	120034270006	Mergence	182631532	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		13,533,283	13,533,283
Impala Workers Provident Fund, 110135680015	110135680015	Mergence	182631543	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		365,783	365,783
KZN Municipal Pension Fund, 150045620007	150045620007	Mergence	182631535	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		532,708	532,708
Leather Industries Provident Fund, 62312142475	ZA0000048666	Mergence	182631544	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		72,769	72,769
Mafikeng City Council Pension Fund, 170080780001	170080780001	Mergence	182631536	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		38,775	38,775
Medshield Medical Scheme, ZA0000073433	ZA0000073433	Mergence	182631549	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		45,106	45,106
Mergence Balanced Global Portfolio,	PLMBGP	Mergence	181128233	400171947430	15-Apr-24	No	24-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		20,740	20,740
Metal Industries Provident Fund, ZA0400669099	ZA0400669099	Mergence	182631531	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24		825,528	825,528

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Primary SEDOL: BDVPYN5

Country: South Africa

Country of Operation: South Africa

ISS Country of Coverage: South Africa

Industry Sector: Insurance

Market Cap (USD): 3,211,500,000.00

ISS Governance QualityScore: 4

Meeting Date: 31-May-24

Record Date: 24-May-24

Meeting Type: Annual

Meeting ID: 1850088

Percentage Votable Shares: 0.41240

Workflow Tag:

Motor Industry Pension Fund, 110135680012	110135680012	Mergence	182631542	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	28,468	28,468
Motor Industry Provident Fund, 110135680005	110135680005	Mergence	182631539	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	365,670	365,670
Municipal Councillors Pension Fund, 130038900006	130038900006	Mergence	182631537	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	188,343	188,343
National Home Builders Registration Council (NHBRC), 62529334914	ZA0000070150	Mergence	182631545	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	234,869	234,869
North West University, 62803922881	ZA0000071555	Mergence	182631548	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	98,309	98,309
SAMWU Provident Fund, 110135680002	110135680002	Mergence	182631538	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	851,395	851,395
Telkom Retirement Fund, 120029530057	120029530057	Mergence	182631533	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	74,992	74,992
The Bridging Provident Fund, 62615712024	ZA0000070509	Mergence	182631546	N/A	27-Apr-24	No	17-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	73,467	73,467
UIF- Mergence, 120027870011	120027870011	Mergence	182631534	N/A	27-Apr-24	No	22-May-24	Sent	rsipamla 21-May-24	rsipamla 21-May-24	1,244,208	1,244,208
Total Shares:											19,757,789	19,757,789

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