

Date Printed: 26-Jun-24

Last Date Votes were Submitted for the Meeting: 09-May-24

Total Number of Ballots Instructed: 25

Total Number of Shares Instructed: 854,744

Total Number of Ballots Uninstructed: 0

Total Number of Shares Uninstructed: 0

Anglogold Ashanti Plc

AU

Primary CUSIP: G0378L100 Primary ISIN: GB00BRXH2664 Primary SEDOL: BRXH266  
Country: United Kingdom Country of Operation: USA ISS Country of Coverage: USA  
Industry Sector: Metals & Mining Market Cap (USD): 10,019,000,000.00 ISS Governance QualityScore: 4

Meeting Date: 28-May-24 Record Date: 02-Apr-24 Meeting Type: Annual  
Meeting ID: 1831570 Percentage Votable Shares: 0.20364 Workflow Tag:

Location ID: 14141 Location Name: Mergence Investment Management

\*\*Earliest Cutoff Date: 02-May-24 Voting Policy: ISS Most Recent Publish Date: 14-May-24 Viewed: No  
Total Ballots: 25 Votable Shares: 854,744 \*Shares on Loan: 0 Shares Instructed: 854,744

Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Vote Instruction
1		Accept Financial Statements and Statutory Reports <i>Rationale: yes</i>	Management	For	For	For	For
2		Approve Remuneration Report <i>Rationale: yes</i>	Management	For	For	For	For
3		Approve Remuneration Policy <i>Rationale: no. Insufficient information has been provided to adequately assess the appropriateness and impact of the new incentive structure. The KPIs in STI and LTI are generally appropriate (relevant to the group's business and able to incentivise sustainable value creation), disclosure is lacking on several important aspects. Disclosure in the implementation report is however good</i>	Management	For	For	For	Against
4		Re-elect Kojo Busia as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
5		Re-elect Alan Ferguson as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
6		Re-elect Albert Garner as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes but we flag concern over his independence because of his long tenure on the board</i>	Management	For	For	For	For
7		Re-elect Rhidwaan Gasant as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes but we flag concern over his independence because of his long tenure on the board and capacity constraints</i>	Management	For	For	For	For
8		Re-elect Scott Lawson as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
9		Elect Jinhee Magie as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
10		Elect Diana Sands as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
11		Re-elect Jochen Tilk as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
12		Re-elect Alberto Calderon as Director <i>Research Notes: A vote FOR the director nominees is warranted. Rationale: yes</i>	Management	For	For	For	For
13		Re-elect Gillian Doran as Director <i>Research Notes: A vote FOR the director nominees is warranted.</i>	Management	For	For	For	For

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<b>Meeting ID:</b> 1831570	<b>Percentage Votable Shares:</b> 0.20364	<b>Workflow Tag:</b>

14	<p><i>Rationale: yes</i></p> <p>Appoint PricewaterhouseCoopers LLP as Statutory Auditors</p> <p><i>Research Notes: A vote FOR these proposals is warranted.</i></p>	Management	For	For	For	For
15	<p><i>Rationale: yes</i></p> <p>Authorise Audit and Risk Committee to Fix Remuneration of Auditors</p> <p><i>Research Notes: A vote FOR these proposals is warranted.</i></p>	Management	For	For	For	For
16	<p><i>Rationale: yes</i></p> <p>Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants</p> <p><i>Research Notes: A vote FOR these proposals is warranted.</i></p>	Management	For	For	For	For
17	<p><i>Rationale: no</i></p> <p>Authorise UK Political Donations and Expenditure</p> <p><i>We do not see any relevance of this vote to shareholders and the company's duty of care is to its shareholders</i></p>	Management	For	For	For	Against

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share-blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Auto Workers Provident Fund, <b>110135680006</b>	110135680006	Mergence	181352220	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		24,692	24,692
Copartes Pension Fund, <b>110135680013</b>	110135680013	Mergence	181352221	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		1,201	1,201
ESCAP, <b>120034170006</b>	120034170006	Mergence	181473853	N/A	18-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		7,622	7,622
Electrical Contracting Industry Pension Fund -Mergence, <b>62738058082</b>	ZA0000071112	Mergence	181352227	N/A	17-Apr-24	No	02-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		10,620	10,620
Engineering Industry Pension Fund, <b>ZA0400856417</b>	ZA0400856417	Mergence	181352174	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		10,600	10,600
FRB ITF Mergence CPI+4% Prime Fund, <b>62814478401</b>	ZA0000071679	Mergence	181352230	N/A	17-Apr-24	No	02-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		1,640	1,640
FRB ITF Mergence Equity Prime Fund, <b>62814729622</b>	ZA0000071680	Mergence	181352231	N/A	17-Apr-24	No	02-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		266	266
GEPF- Mergence, <b>120034270006</b>	120034270006	Mergence	181352212	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		559,911	559,911
Impala Workers Provident Fund, <b>110135680015</b>	110135680015	Mergence	181352223	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		17,517	17,517
KZN Municipal Pension Fund, <b>150045620007</b>	150045620007	Mergence	181352215	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		25,728	25,728
Leather Industries Provident Fund, <b>62312142475</b>	ZA0000048666	Mergence	181352224	N/A	17-Apr-24	No	02-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		3,054	3,054
Mafikeng City Council Pension Fund, <b>170080780001</b>	170080780001	Mergence	181352216	N/A	17-Apr-24	No	15-May-24	Sent	mmamashel 09-May-24	mmamashel 09-May-24		1,405	1,405

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Masakhane Provident Fund - ABS, <b>120033810009</b>	120033810009	Mergence	181473854	N/A	18-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 15,429 15,429
Medshield Medical Scheme, <b>ZA0000073433</b>	ZA0000073433	Mergence	181352229	N/A	17-Apr-24 No 02-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 2,595 2,595
Mergence Balanced Global Portfolio,	PLMBGP	Mergence	181141709	800172039626	16-Apr-24 No 20-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 937 937
Metal Industries Provident Fund, <b>ZA0400669099</b>	ZA0400669099	Mergence	181352175	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 30,898 30,898
Motor Industry Pension Fund, <b>110135680012</b>	110135680012	Mergence	181352222	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 1,270 1,270
Motor Industry Provident Fund, <b>110135680005</b>	110135680005	Mergence	181352219	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 16,615 16,615
Municipal Councillors Pension Fund, <b>130038900006</b>	130038900006	Mergence	181352217	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 9,021 9,021
National Home Builders Registration Council (NHBRC), <b>62529334914</b>	ZA0000070150	Mergence	181352225	N/A	17-Apr-24 No 02-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 10,579 10,579
North West University, <b>62803922881</b>	ZA0000071555	Mergence	181352228	N/A	17-Apr-24 No 02-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 4,705 4,705
SAMWU Provident Fund, <b>110135680002</b>	110135680002	Mergence	181352218	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 35,552 35,552
Telkom Retirement Fund, <b>120029530057</b>	120029530057	Mergence	181352213	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 4,585 4,585
The Bridging Provident Fund, <b>62615712024</b>	ZA0000070509	Mergence	181352226	N/A	17-Apr-24 No 02-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 3,746 3,746
UIF- Mergence, <b>120027870011</b>	120027870011	Mergence	181352214	N/A	17-Apr-24 No 15-May-24 Sent mmamashel 09-May-24 mmamashel 09-May-24 54,556 54,556
				<b>Total Shares: 854,744 854,744</b>	

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